



VACANCY

REFERENCE NR	:	VAC01002
JOB TITLE	:	Senior Application DBA (Master Data Management)
JOB LEVEL	:	D2
SALARY	:	R 620 597 - R 930 895
REPORT TO	:	Technical Manager
DIVISION	:	Application Maintenance
DEPARTMENT	:	ADM: AM Integration API Mgt & Data Analytics
LOCATION	:	SITA Centurion
POSITION STATUS	:	36 - Months – Fixed Term Contract (Internal & External)

Purpose of the job

To perform the application database management of the Oracle solutions in order to design, develop procure, package, release and maintain enhance solutions, in accordance with ICT standards and the enterprise architecture for Government

Key Responsibility Area

Support solutions in developing and implementing strategies and roadmaps to ensure a comprehensive and integrated solutions function. Participate in the development, implementation and evaluation of governance mechanisms for Prototype Lab and monitor the adherence thereto so as to deliver quality products in a controlled environment. Manage and administer the application and database through infrastructure preparation, management and administration. Participate in the development and implementation of data solutions and architectural mechanisms. Improve interoperability of government systems Design and implement secure and private data solutions. Support implementation of database solutions so as to meet service delivery commitments in a way that complies with architectural standards and established methodologies and practice. Support and diagnose development and production database performance and reliability problems.

Qualifications and Experience

Minimum: 3-year National Diploma / Bachelor's degree in ICT (Computer Science, Information Systems, Technology and Engineering) or related field.

Experience: 6 -7 years' experience on Oracle Application DBA design, coding and documentation including managing Oracle databases, ensuring data security, performance and backup. The experience must include: optimising Oracle databases, creating and supporting system documentation and handling data migration and recovery within the corporate/public sector, including: Successfully managed Oracle database with Oracle tool sets. Extensive experience with a wide variety of database management systems. Extensive experience with a wide variety of programming languages and technologies. Extensive experience with working on multiple tasks and report statuses. Experience in interacting with customers and minimum 3 years' experience in a management/leadership level/role.

Technical Competencies Description

Knowledge of: Computer science concepts including algorithms, data structures, operating systems and databases. Extensive knowledge of Oracle WebLogic Server Administration. Application Lifecycle Management experience including exposure to Agile and SDLC methodologies. Understanding of APIs, Systems integration and Data Management. Extensive knowledge of Oracle WebLogic, Solaris, Oracle SQL, Oracle EDQ and ODI. Knowledge of Linux, Windows and PL/SQL is an added advantage

Technical Competencies: Corporate and ICT governance and compliance (COBIT, ITIL); Development methodologies; Implementation methodologies; ICT quality management (ISO 9001, CMMI); ICT Security; ICT Standards; Integration Methodologies; COTS and OSS Products; ICT Strategies and Architecture and execution thereof (TOGAF, GWEA); Project Management; King III and Company's Act; Object orientation; Agile and Waterfall methodologies; Model Driven/Distributed/Service Orientated Architecture; Software development on Web/Contact Centre/Server/Mainframe; Software and solution development and database design; Analysis and architecture of large systems (government and corporate solutions); Financial management; Development (.NET framework, Java Framework, other IDE); Enterprise architecture frameworks (TOGAF, Zachman, FEAF, MODAF, GWEA, MIOS); Security software and technologies; Portal (HTML, CSS, Java scripting, Portlets with various integrations); Interfacing and integration (Middleware technologies); Development methodologies (SDLC, RUP, OpenUp, Agile); Entity Relationship Diagrams. MS SQL Server Database MySQL Database NoSQL database technologies

Other Special Requirements

N/A

How to apply

To apply please log onto the e-Government Portal: **www.eservices.gov.za** and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za OR call 080 1414 882

CV`s sent to the above email addresses will not be considered

Closing Date: 15 February 2024

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on the Employment Equity Plan. Correspondence will be limited to shortlisted candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.

- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a balance scorecard contract, verification of the applicants' documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.